

ANNUAL REPORT 2025



A MESSAGE FROM THE FOUNDATION

Blue Foundry Charitable Foundation remains steadfast in its mission to strengthen communities and improve the lives of individuals and families across New Jersey. In 2025, our commitment to supporting community-focused organizations was demonstrated through strategic grant funding and volunteerism in partnership with Blue Foundry Bank employees.

This year, we proudly distributed nearly \$230,000 to empower initiatives aligned with our Four Pillars: Affordable Housing, Education, Health & Human Services, and Youth Programs. These investments reflect our belief that strong communities are built through collaboration, compassion, and opportunity.

As we look to the future, we remain committed to building connections and driving positive change to create a future that is healthy and economically secure for all.

AT A GLANCE

- **Total Giving:** This year, the Foundation awarded **\$229,673 in grants & donations** to **38 organizations** across **7 New Jersey counties**.
- **Community Impact Program:** In partnership with Blue Foundry Bank, the program organized **5 volunteer opportunities** for its employees, resulting in **106 volunteer slots filled** and a total of **325 hours of service**.



Life Opportunities Unlimited

FOUNDATION OFFICERS

Patrice Picard - President
James D. Nesci - Vice President

Kenneth Grimbilas - Vice President & Treasurer
J. Christopher Ely - Secretary

COMMUNITY ENGAGEMENT

We take pride in partnering with nonprofit organizations that create lasting change. In 2025, the Foundation visited 27 organizations to learn firsthand about their work and identify opportunities for collaboration. Additionally, we coordinated five volunteer initiatives that mobilized Blue Foundry Bank employees to serve their communities.

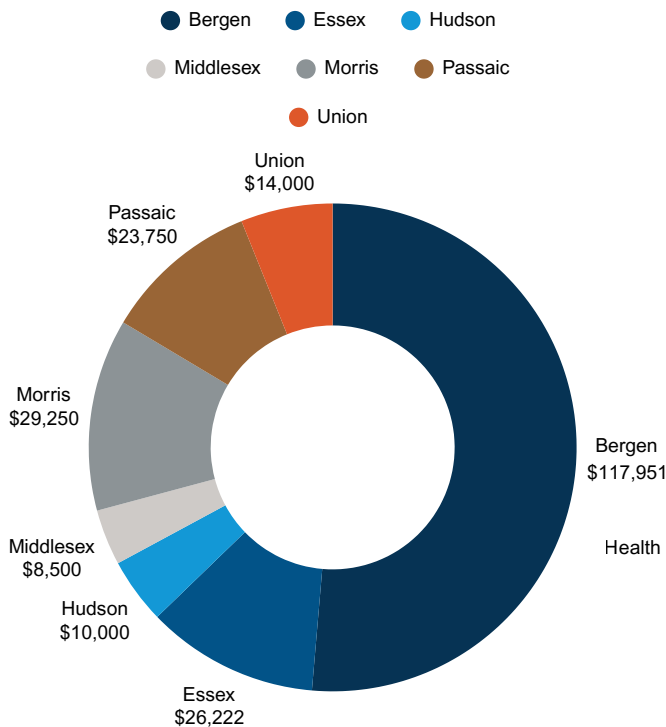
COMMUNITY INVESTMENT

Since our founding in 2021, Blue Foundry Charitable Foundation has awarded 290 grants totaling \$1.6 million to 199 local nonprofits. In 2025 alone, we distributed \$229,673 to 38 organizations across seven counties, reinforcing our commitment to the communities we serve.

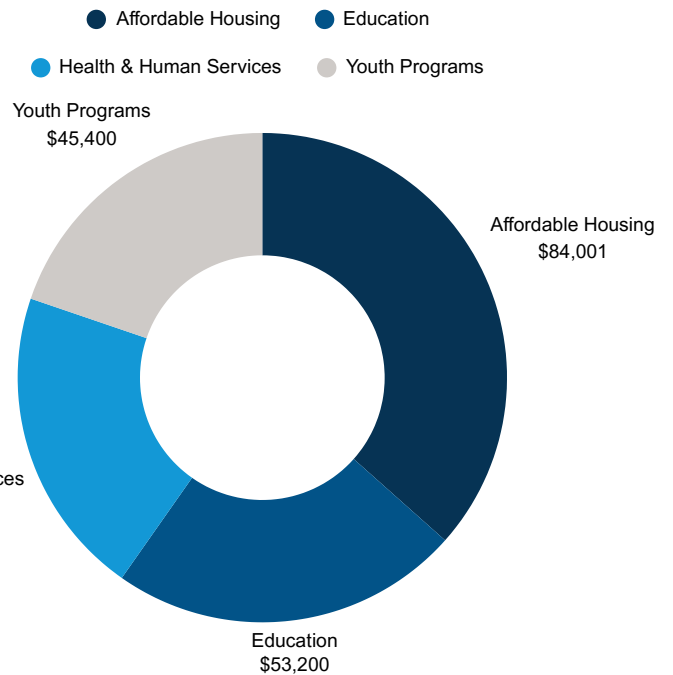


United Way of Bergen County

2025 Total Giving By County



2025 Total Giving By Pillar



GRANT SPOTLIGHTS IN 2025

The Four Pillars

Health & Human Services

Programs and institutions that are essential to the underlying medical care of the community, as well as initiatives that focus on physical and mental wellness.



New Bridge Services - \$5,000

Delivers individualized mental health care tailored to each client's goals, emphasizing personal support and wellness.

Youth Programs

Programs that assist in improving the quality of life of children in the community or programs that foster education, learning and leadership.

Community Lifestyle Summer Camp - \$5,000

Provides free educational and recreational programming for children ages 5–15 in Hoboken Housing Authority communities.



COMMUNITY LIFESTYLE

Affordable Housing

Programs that provide, or encourage the creation of affordable, and/or low-income housing in the community are at the core of the Foundation's Affordable Housing pillar.



Family Promise of Bergen County - \$25,001 Platinum Grant

Supports housing stability and comprehensive services for families experiencing homelessness, including shelter, transitional housing, eviction prevention, and wraparound support.

Education

Initiatives at the primary, secondary, and post-secondary school levels that raise the aspirations of students in the community and enhance knowledge in specific areas. These being economics, communications, business, and public speaking. We also sponsor initiatives that support the education process as a whole.

Women's Center for Entrepreneurship (WCEC) - \$10,000

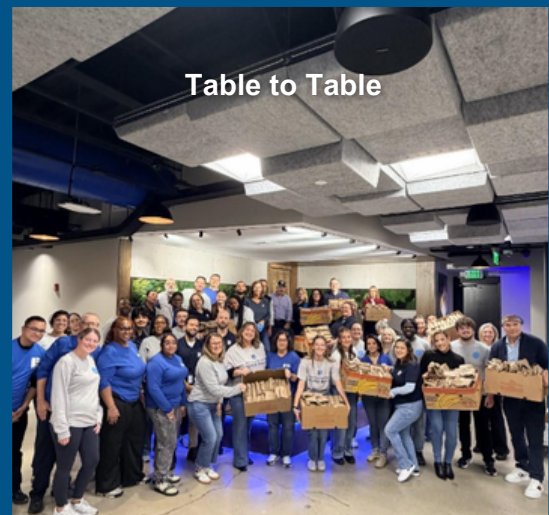
Empowers low- to moderate-income entrepreneurs through training, counseling, and mentorship, supporting over 1,200 individuals annually.



2025 IMPACT HIGHLIGHTS

106 Blue Foundry Bank employee-volunteers delivered 325 hours of service. These efforts supported critical community needs:

- **Food Security:** Volunteers sorted and distributed hundreds of pounds of food for the Interfaith Food Pantry of Morris County and the Community Food Bank of New Jersey; prepared and delivered 1,100 nutritious lunches with Table to Table.
- **Housing Stability:** Volunteers helped construct an affordable home with Habitat for Humanity in Greater Morris and Middlesex Counties.
- **Youth Engagement:** Volunteers supported youth-led programs and harvested crops with Mahwah Environmental Volunteers Organization (MEVO).



2025 GRANTS & DONATIONS

Platinum Grants

Family Promise of Bergen County	\$25,001.00
Felician University	\$25,000.00

Gold Grants

Family Promise of Morris County	\$12,500.00
Bergen CASA	\$12,250.00
United Way of Bergen County	\$12,250.00
Center for Hope and Safety Inc.	\$10,000.00
Life Opportunities Unlimited	\$10,000.00
Table to Table	\$10,000.00
Women's Center for Entrepreneurship	\$10,000.00
Boys & Girls Clubs of Union County	\$8,000.00

Silver Grants

Families for Families	\$7,350.00
Visions and Pathways	\$6,000.00
Boys & Girls Clubs of Northwest New Jersey Inc.	\$5,050.00
Bergen Family Center Inc.	\$5,000.00
Community Lifestyle	\$5,000.00
Computers For People Inc.	\$5,000.00
Homesharing Inc.	\$5,000.00
NewBridge Services	\$5,000.00
Roots & Wings	\$5,000.00
United Passaic Organization	\$5,000.00
Foundation For Sustainable Veteran Housing	\$4,000.00
Jersey Battered Women's Service, Inc.	\$4,000.00
Ramapo College Foundation	\$4,000.00
Boys & Girls Club of Clifton	\$3,500.00
Cornerstone Family Programs	\$3,500.00
Girls on the Run NJ East	\$2,500.00
Marblejam Kids Inc.	\$2,500.00
Patriots' Path Council, Inc. Scouting America	\$2,500.00
Homeless Solutions, Inc.	\$2,250.00
Children on the Green, Inc.	\$2,000.00
Community Meals Inc.	\$2,000.00
Jewish Family & Children's Services of Northern New Jersey, Inc.	\$2,000.00
The Elizabeth Coalition to House the Homeless	\$2,000.00
Chatham Township Volunteer Fire Department	\$1,500.00
More Than Bootstraps	\$1,200.00

Donations

Table to Table	\$1,222.00
Mahwah Environmental Volunteers Organization	\$600.00

Total **\$229,673**

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We thank our partners, grantees, and Blue Foundry Bank colleagues for their commitment to building strong, vibrant communities.